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Erica Hess is a Managing Director in the Houston office of Engle, Lindsley & Regan.

Erica specializes in recruiting associate attorneys of all levels for a variety of practice areas for law firm clients throughout Texas.

Erica graduated magna cum laude from Emory & Henry College with a B.A. in Political Science and Public Policy and Community Service in 2009. She then joined Teach for America in Houston before receiving her law degree, magna cum laude, from Ohio Northern University Claude W. Petit College of Law in 2016.

After graduating from law school, Erica was a Judicial Law Clerk to the Honorable Judge Daniel J. Milliron. She then moved to Houston where she joined Major, Lindsey & Africa as a Director for the Associate Practice Group. In that role, Erica focused on matching associates with law firms where they would thrive and excel as well as served as a career coach for associates to help them navigate every stage of their careers. Erica also has significant experience in specialized tax incentives with some of the most established firms in Texas.

Erica joined ELR Legal Search in 2021 and is excited to use her industry experience and expertise to help place attorneys in Texas.